

Northern Alberta Jubilee Auditorium

IATSE Local 210, Casual Stage Technician Labour Costs

Rates Effective April 1, 2022 - March 31, 2023 . These amounts will be charged on a separate invoice from IATSE Local 210.	Estimated Rates inclusive of Vacation, Retirement, IATSE Admin Fees, Taxes and Government Remittances					
	Hourly Base Rate	1 hr at Base Rate	1 hr at 1.5x Base Rate	1 hr at 2x Base Rate	4 hr call at Straight Time	4 hr Load Out (at 10pm, worker only did 4-hr in)
Department Heads ¹	\$36.96	\$50.03	\$75.04	\$100.06	\$200.11	\$250.14
Crew + Truck Loaders	\$33.82	\$45.78	\$68.67	\$91.56	\$183.11	\$228.89
ETCP High Rigger	\$45.18	\$61.15	\$91.73	\$122.31	\$244.62	\$305.77
High Rigger	\$43.14	\$58.39	\$87.59	\$116.79	\$233.57	\$291.97
Certified Electrician	\$39.26	\$53.14	\$79.71	\$106.28	\$212.57	\$265.71

¹ includes Ground Riggers, Follow Spot Operators, Monitor Mixers, AV Operators, Pit-Flip, Fork Lift Operator & Union Steward.

- Calculations shown above assume calls on Monday thru Saturday and are for BUDGETING only.
- Actual costs may vary based on hours worked, time of day, day of week, meal breaks, premiums and penalties.
- IATSE will produce an accurate estimate for your event upon request, based on available information. All local crew cost questions should be directed to IATSE Local 210 at +1-780-423-1863.

General Working Rules and Conditions

- The first call of the day for Casual Stage Technicians is a minimum 4-hours, after a break of 1.5-hours (90 minutes) or less is a 2-hour minimum call back; breaks of over 1.5-hours will result in another 4-hour minimum call.
- Show calls are a minimum 3.5-hours, they begin 30-minutes prior to the posted start time (curtain time). Rehearsal calls are minimum 4-hours.
- All Show and Rehearsal calls beginning prior to the above 30-minutes or work happening post-show (except for load outs) shall be charged in 1-hour increments. Meal Penalties may apply.
- The minimum load out time is 4-hours. However, if a load out occurs immediately following a performance, with only the technicians who had show calls, and is completed within 75-minutes the minimum load out time will be reduced to 2-hours. Load-out call time may be up to 30-minutes before scheduled end-of-show. Calls made earlier than this will be billed in 1-hour increments in addition to the minimum call.
- All calls begin at the Base Rate. After the 8th hour = 1.5x Base Rate, after the 12th hour = 2x Base Rate.
- Sundays are 1.5x Base Rate, after the 8th hour the rate increases to 2x Base Rate. Work between 2400 and 0800 is 1.5x the Base Rate (or current applicable rate, whichever is greater). Work on General Holidays is 2x the Base Rate.
- There will be a 20-minute coffee break taken during each 4-hour call.
- Daily hour totals are cumulative on hours worked and inclusive of minimums. (e.g. A day with a 4-hour load in, 3.5 hour show and 2 hour strike would be charged as 8-hour base rate, 3.5-hour at 1.5x base.)
- A meal break must be allowed before the end of the 5th hour of a call. Failure will result in a Meal Penalty, at 1.5x the prevailing rate, until the start of the break. For load outs under 5-hours, the meal penalty shall not apply.
- When it is not possible to take a 1-hour meal break, a paid 30-minute break may be taken. When it is not possible to take a 1-hour meal break, the Employer must provide a reasonable meal.
- 10-hour rest period from end of day to beginning of the next. Encroachment on this shall be paid at 2x the applicable rate until the 10-hour rest period has elapsed. At no time will a Stage Technician be called back with less than 8-hours between calls on two different days. Length of the working day shall not be scheduled for longer than 16-hours.
- On commercial shows a minimum two (2) Casual Stage Technicians must stay on the call until the stage goes dark for the final time prior to the performance.
- At no time will the rate of pay exceed 3x the base rate.
- On calls of more than 7 Stage Technicians, the Union Steward shall be called 30-minutes prior to the first call of the day. This 30-minutes will not contribute to meal penalties or overtime costs.
- 24-hours notice required to cancel a call. Insufficient notice will result in a 4-hour charge per Stage Technician.
- Unless arranged in advance, payment to IATSE Local 210 is due before the end of the last call.
- *Any on-site schedule or crewing adjustments must be communicated with the House Technicians and the Casual Stage Technicians Union Steward.*

These points are for information purposes only. In the event of discrepancy between this document and the current Casual Stage Technician Collective Agreement, the latter shall prevail.

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House Technician Costs

Your lease includes 3 House Technicians for 8-hours per day of rental.
 Rules and Rates Effective Dec 30, 2021. These amounts charged on the lease settlement.

Hours Worked (first 8 included)	Base Rate \$50	1.5x Base Rate \$75	2x Base Rate \$100	Charge Back for 3 House Technicians
9	Included in lease	1	0	\$225
10	Included in lease	2	0	\$450
11	Included in lease	3	0	\$675
12	Included in lease	4	0	\$900
13	Included in lease	4	1	\$1200
14	Included in lease	4	2	\$1500
15	Included in lease	4	3	\$1800
16	Included in lease	4	4	\$2100

- Calculations shown above assume calls on Monday thru Saturday, and are for BUDGETING only.
- Actual costs may vary based on hours worked, time of day, day of week, meal breaks, premiums and penalties.
- NAJA will produce an accurate estimate for your event upon request, based on available information.
- All House Technician crew cost questions should be directed to NAJA Technical Coordinator at +1-780-427-5933.

General Working Rules and Conditions

- House Crew are to be considered 'non-working hands' and are supplied by the building to supervise, maintain safety policies and operate house equipment only. They are over and above any IATSE Casual Stage Technicians that may be on your event.
- The first 8-hours of regular time in each day is included in your lease. On the Facility Lease Settlement, you will be charged back additional hours at 1.5x the base rate after the 8th hour and 2x the base rate after the 12th hour, plus any premiums, penalties, or minimums.
- On Sundays and General Holidays, you will be charged back 2x the base rate after the 8th hour.
- Work occurring after midnight is charged at 1.5x the base rate, or the prevailing rate, whichever is greater. If the first call of the day begins prior to 0800 will be charged at 2x the base rate until 0800.
- The first call of the day is a minimum 4-hours. Subsequent calls are charged hourly. The exception is when given a 2-hour or longer break between calls, then the next call will also be a 4-hour minimum. If a break is less than 2-hours, the call back is a minimum 2-hours.
- A meal break must be allowed before the end of the 5th hour of a call. Failure will result in a Meal Penalty. Meal Penalty= 1-hour of Base Rate Pay, per hour, until the House Technician can go on a meal break.
- A meal break that is less than 1-hour, is considered a paid-through (at applicable rate) meal break and this will be charged back. A break of less than 30-minutes is not considered a meal break. When a meal is provided to the Casual Stage Technicians, the same meal should be provided to House Technicians.
- House Technicians are entitled to a 20-minute coffee break per 4-hour shift.
- For Show Calls and Rehearsals with an audience, House Technicians start a minimum 30-minutes before the scheduled auditorium doors opening. With no audience call may be reduced to 30-minutes before curtain. When not the first call of the day, minimum call time is not applicable for rehearsals without audience.
- When a load out immediately follows a show without a break, the meal penalty won't apply until after the 6th hour from the start of the show call. If Technicians are already in meal penalty at the end of the show, then meal penalty shall continue.
- 10-hour rest period from end of day to beginning of the next. Encroachment on this shall be paid at 2x the base rate until the 10-hour rest period has elapsed. There must be a minimum of 8-hours between shifts on different days. The length of working day shall not be scheduled for longer than 16-hours.
- 48-hours notice required to cancel a call without incurring additional charge back.
- *Any on-site schedule or crewing adjustments must be communicated with the House Technicians and the Casual Stage Technicians Union Steward.*

These points are for information purposes only. In the event of discrepancy between this document and the current House Technician Collective Agreement, the latter shall prevail.