

Northern Alberta Jubilee Auditorium

IATSE Local 210, Casual Crew Labour

Casual Crew calls for NAJA are compiled by NAJA Technical Coordinator in discussion with each Tour. NAJA Tech Coordinator submits crew calls to IATSE 210 on behalf of the tour. NAJA provides 3 House Technicians (Stage, Lighting & Audio). These positions are “non-working” and should not be included as part of casual crew call numbers.

General Working Rules and Conditions

These points are for information purposes only. In the event of discrepancy between this document and the current Casual Stage Technician Collective Agreement, the latter shall prevail.

GENERAL CALL DETAILS

- Casual Crew calls follow the ‘Call System’. Each call given to a Worker is a minimum of 4 consecutive hours, regardless of type.
- All calls begin at the Base Rate. After the 8th hour = 1.5x Base Rate, after the 12th hour = 2x Base Rate.
- Daily hour totals are cumulative on **type** of call. (e.g. A day with 3 setup calls would be 8-hours at base rate and 4-hours at 1.5x base rate. A day with a setup call, show call and strike would be 12 hours at base rate.)
- Sundays are 1.5x base rate. Work between 2200 and 0800 is 1.5x the applicable rate. General Holidays are 2x base rate.

MEALS AND BREAKS

- A meal break must be allowed before the end of the 5th hour of a call. Failure will result in a Meal Penalty, at 1.5x the prevailing rate, until the start of the break.
- When it is not possible to take a 1-hour meal break, a paid 30-minute break may be taken. If a paid meal break occurs between 1700 - 0800, a reasonable meal must be provided, with some exceptions.
- After a 1-hour or longer meal break, any continuation of work will be a new 4-hour call. A paid through break will result in hours of work being calculated continuously.
- A 20-minute coffee break must be given during each 4-hour call.

SHOW CALLS

- Show calls begin 30-minutes prior to the posted start time (curtain time). Calls that begin prior to this time will be calculated in addition to the standard 4-hour show call, added in 1-hour increments.

CALLBACK

- Load-out call time may be up to 30-minutes before scheduled end-of-show. Calls made earlier than this will be billed in 1-hour increments in addition to the minimum call.

TURNAROUND

- 10-hour rest period from end of day to beginning of the next. Encroachment on this shall be paid at 2x the applicable rate until the 10-hour rest period has elapsed. At no time will a Worker be called back with less than 8-hours between calls on two different days.

CANCELLATION

- 24-hours notice required to cancel a call. Insufficient notice will result in a 4-hour penalty per Worker.

COMMUNICATION

- Any on-site schedule or crewing adjustments must be communicated with House Technicians and Casual Crew Head Carpenter/Steward.

For NAJA Crewing questions, please contact NAJA Technical Coordinator:
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